The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

29/Conv

1922
April

To the Delegates to the Young Women's Conference.

Dear Friend:

An Easter comment of Dr. Fosdick's "Seek what service the Living Christ asks of you in your generation", seems to voice the impulse which launched the Young Women's Conference to which you are a delegate.

Realizing that one generation's expression of love and service can never adequately express that of another generation, it is the

Objective of the Conference

> "To bring a group of young women together to study how Presbyterian young women may find their fullest expression, and render their most effective service to the world through the church; and to find a program which will enlist in the service of the church every young woman of its membership."

The Conference will be organized into groups studying phases of the general objective and parts of the program of organization through which such an objective might find its expression. Each group will present its findings to the conference, and the findings of all will be assembled in form for presentation to the Boards. In this way the Boards will have the opinion of a picked group of young women as to the best way to enlist the young women of the church in its missionary enterprise.

As a background of information for the working groups of the conference speakers from the Boards will be present to give the history of, and reasons for, the missionary organizations of our church, including those for young women, and to sketch the work being done by the Woman's Boards at home and abroad; while missionaries from various fields will explain methods used in their work. The inspiration of these speakers, will, it is hoped, give great impetus to the carrying out of such plans as may be evolved.

As you plan for our days together in May, as you speed toward the meeting place, from North, East, South and West, will you not consider thoughtfully and reverently the following questions:

> Are the young women of our church vitally interested in the missionary program of the church, or any parts of the church's task?
>
> If not, how can they be brought to feel the challenge of the church and the need of the world?

Are the present missionary organizations for young women of our church adequate to challenge the modern girl?

If not, how shall they be made more effective?

Do you think there is a place for young women in the work of the church today? Along what lines would you feel that they could most effectively rander service?

What would you include in a program for an ideal church organization for young women and girls?

How can the missionary program of the church be made a vital part of this ideal organization?

And pray! pray! for all who assemble in this conference, that we may not disappoint the hopes being built upon us by the Presbyterian women throughout our land, who, also, are praying for God's presence with us as we meet together in Chicago.

Faithfully yours,

Elinor E. Purves

Elinor Purves,
Chairman, Program Committee.

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229
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1922
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Dear Delegates to the Young Women's Conference:

Since a decision regarding the best meeting place in Chicago has been delayed, practical details regarding the Conference are going to you at this late date. The following allowance for travel will be made: Railroad fare by the most direct route between your home and Chicago on a non-excess fare train; berth on Pullman and a maximum allowance of $2.50 a day for diner; hotel expenses during the Conference. Delegates will please apply to me on the first day of the Conference for reembursement for travel expenses.

Reservations have been made at the Hyde Park Hotel, 53rd Street and Hyde Park Blvd., Chicago, and all the meetings will be held there.

The following are the stations in Chicago and the best means of getting from stations to Hotel is indicated. Where there is a choice of roads and trains one of which brings you into the Hyde Park (53rd St.) or the Englewood Stations, take that road.

Hyde Park or 53rd Street Station is two (2) blocks from hotel.
Englewood Station (63rd St.) take taxi to hotel.
Northwestern Station (Take taxi to Randolph Street (Station of Illinois Central and (take express train to 53rd St., two (blocks from Hotel.
LaSalle Station
Polk and Dearborn St. (Take taxi to Van Buren St. Station (of Illinois Central and take express (train to 53rd St.
Grand Central Station (12th St.) is an Illinois Central terminal. Take the Illinois Central at 12th St. for Hyde Park (53rd St. Station.)
Those traveling from New York should take New York Central Railroad leaving New York 2 P.M. arriving Chicago 5 P.M., or Pennsylvania, leaving New York 2:10 P.M. reaching Englewood 5:05 P.M.

Because the money at the disposal of the Boards is a sacred trust from the women of our church it is the wish of the Committee that all expenses be as moderate as we all can make them. We know you will share our view point in this.

It is most important that all delegates reach the Hyde Park Hotel in time to "Brush up" and have dinner by 8 o'clock on May 9th when the Conference begins.

Very sincerely yours,

E. Jessie Ogg

Treasurer of Young Women's Conference Committee

1922 Miss Schilly

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Program for Young Women's Conference
Tuesday, May 9 - Friday May 12.

Tuesday evening May 9
Opening of the conference Mrs. Jennings
Informal reception, and introduction of delegates
Committee meetings
Pictures - "Girl life at Home and Abroad" ~~Miss Clark~~ {Mrs Sandenbaugh
{Mrs Mc Curdy

Wednesday morning, May 10
Devotional service Mrs. Reys
Background for the conference and the reasons for it
Mrs. Bennett
Open discussion and questions on present organizations
Announcement of commissions and committees, and plan of conference. Miss Clark
" afternoon. Group discussions.

" evening. Inspirational meeting
Address: The Church and its World Task. Dr. McAfee

Thursday morning, May 12

Devotional service Mrs. Fleming
The missionary task of the church
Home Mrs. Waid
Foreign Mrs. Reys
Open forum
" evening. Inspirational meeting.
Talks by workers from the field
Miss MacKenzie, Miss Christiana Tsai,
Miss Dingman, Miss Cameron.

Friday morning May 12.
Devotional service Mrs. Fleming
Reports by commissions
Open forum

" afternoon
Findings of Conference
Devotional service Mrs. Reys.

YOUNG WOMEN'S CONFERENCE

Chicago - May 9 - 12, 1922.

Personnel

Woman's Board of Home Missions

Mrs. F.S. Bennett, President, 156 Fifth Avenue, New York City.
Mrs. D.E. Waid, 1 Lexington Ave., New York City.
Mrs. H.C. Louderbough, 135 Jewett Avenue, Jersey City, N.J.
Miss E. Jessie Ogg, 104 S. Elliott Place, Brooklyn, N.Y.
Miss Lucy H. Dawson, General Secretary, 156 Fifth Ave., New York City.
Miss M. Josephine Petrie, Young People's Sect.156 Fifth Ave.,New York City.

Woman's Board of Foreign Missions

Mrs. W. Beatty Jennings, 6012 Greene Street, Germantown, Pa.
Mrs. D.J. Fleming, Booth Avenue, Englewood, N.J.
Mrs. Cleland B. McAfee, 1 Chalmers Place, Chicago, Ill.
Mrs. J.R. McCurdy, 405 W. 118th Street, New York City.
Mrs. Charles K. Roys, General Secretary, 156 Fifth Ave., New York City.
Miss Faye A. Steinmetz, Young People's Sect. 156 Fifth Ave.,New York City.
Miss Marcia Kerr, Asst. Young People's Sect. 156 Fifth Ave.,New York City.

Member of both Boards

Miss Elinor K. Purves, Princeton, N.J.

Joint Field Student Secretary

Miss Mary Eliza Clark, 156 Fifth Avenue, New York City.

Missionaries

Miss Jean K. Mackenzie, Riverdale-on-Hudson, New York.
Miss Christiana Tsai, %Miss Mary Leaman, Leaman Place, Lancaster Co., Pa.
Miss Donaldina Cameron, 920 Sacramento Street, San Francisco, Calif.
Miss Helen H. Dingman, 156 Fifth Avenue, New York City.

Delegates

Eastern Section

New York	Mrs. Carl A. Evans, 1540 Oneida St., Utica.
	Jean Houston, 11 West 37th St., New York City.
	Cornelia Wray, 109 West Ave., Rochester.
	Mary Louise Emerson, Lafayette Ave. Presbyterian Church, Buffalo.
New Jersey	Sarah H. Polhemus, 6 Park Avenue, Bloomfield.
	Corilla Brodnax, Summit.
	Eleanor Cooley, 940 Berkeley Avenue, Trenton.
	Ruth Wilder, 231 Claremont Avenue, Montclair.
Pennsylvania	Anna L. Safford, 95 Crafton Avenue, Crafton.
	Elizabeth Elverson, 1415 Third Avenue, New Brighton.
	Marianne H. Rea, Woodlawn Road, E.E., Pittsburgh.
	Elizabeth Neeley, 5824 Woodlawn Ave., Chicago, Illinois.
Ohio	Margaret Lewis,18,301 Woodland Ave., S.,Shaker Heights,Cleveland.
	Blanche Tudor, 660 Gholson Street, Cincinnati.
Tennessee	Dorothy Dailey, 2035 Danbridge Pike, Knoxville.

Kentucky Katherine Gladfelter, Thierman Apts.,4th&Breckenridge,Louisville.

Maryland Martha Smith, 2206 Roslyn Avenue, Walbrook, Baltimore.

Central Section

Arkansas Allie Bernice Bonds, 723 N. 15th Street, Fort Smith.

Colorado Dorothy Campbell, 1453 Gaylord Street, Denver.
Margaret Hummel, 937 Spruce Street, Boulder.

Illinois Ruth Gill, 6828 Normal Blvd., Chicago.
Marjorie Moore, 329 Forest Avenue, Oak Park.
Mildred McAfee, 1 Chalmers Place, Chicago.
Mrs. M.A. Myers, 1406 Foster Avenue, Chicago.
Mrs. John Davidson, River Forest.
Mrs. Arthur Nicolls, 935 East 60th Street, Chicago.
Marie Briggs, 866 N. Michigan Avenue, Chicago.
Edith Chaloner, 4th Presbyterian Church, Chicago.
Jennis Barry, 107 Chalmers Street, Champaign.

Indiana Jane Harris, 707 E. Main Street, Muncie.
Marie Carothers, Y.W.C.A. Indiana University, Bloomington.

Iowa Mrs. Thomas McGregor, Indianola.

Kansas Mrs. Chester K. Hoag, 228 West 8th Street, Newton.
Elizabeth Mead, Fort Scott.

Michigan Harriet M. Preston, 131 South East Lawn, Detroit.

Minnesota Mrs. A.H. Lang, 311 - 5th Avenue, S.E., Minneapolis.
Mildred Stock, 1434 Summit Avenue, St Paul.

Missouri Mary C. Young, 5906 Grand Avenue, Kansas City.
Josephine Parker, 45840 Enright Avenue, St. Louis.
Mrs. Alfred Sihler, ℅ Mrs. W.S. Faris,1269 Arcade Bldg.,St.Louis.

Montana Mrs. J.H. Maclean, Missoula.

Nebraska Ruth Easterday, 645 N. 25th Street, Lincoln.
Margaret Knowles, Fremont.

North Dakota Margaret Bradt, First Presbyterian Church, Fargo.

South Dakota Mrs. D.E. Jackson, Britton.

Texas Mrs. J.M. Youree, 329 E. Franilin Street, Hillsboro.

Wisconsin Grace Calder, Chippewa Falls.
Marian McFadden, 520 J. Avenue, Superior.
Rose Sears, 306 - 12th Street, Racine.

Wyoming Ethelyn Christensen, 369 N. 6th Street, Laramie.

Western Section

California Mary Moore, 869 Contra Costa, Berkeley.

California, cont	Marion St. John, 2551 Dwight Way, Berkeley. Blanche Wachob, ℅ Pasadena Presbyterian Church, Pasadena.
Utah	Elizabeth Gillilan, 22 Caithness Apts., Salt Lake City.
Idaho	Myra Moody, Moscow. Margaret Rudy, 910 State Street, Boise.
Oregon	Dorothy Collier, 537 Lincoln Street, Eugene.
Washington	Dorothy Sander, 5119 Wallingford Avenue, Seattle.

THE WOMAN'S BOARD OF FOREIGN MISSIONS
OF THE
PRESBYTERIAN CHURCH IN THE U. S. A.

S

44 delegates here

1 other acceptance

16 invitations still
out

61 — but one is
part time.

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New York

Mrs. C.A. Evans Utica	Presbyterial and Synodical Secretary for W.G. Has done fine organization work. Always has large number of delegates to summer conferences, and works up splendid rallies during the winter
Jean Huston N.Y. City	Interested in Christian Social work. Contribution to Home Missions. Represents teen age worker. Fellowship girl
Cornelia Wray Rochester	No doubt as to her ability and interest. Mother, Presbyterial President. Splendid type of girl.
Mary Louise Emerson Buffalo	Is doing a little work (paid) for the church but is in no sense a pastor's assistant. She's 22 and a graduate of Dana Hall. She's the girl who could put a program over.

New Jersey

Sarah Pelhemus Bloomfield	Overseas Hospital Secretary for Newark. Energetic, splendid manager, capable leader of young people. Synodical Sec. for all Y.P. work
Corilla Broadnax Aurora, N.Y.	Pres. of Christian Association at Wells College now. Church worker. Y.W. President. S.V. fine leader
Eleanor Cooley Trenton	Young, inexperienced but interested, has been attending a W.G. Chapter. Family has wealth and social position. Spoke splendidly about Northfield for Women's Society.
Ruth Wilder Montclair	Well suited to act as a delegate to the Conference, and one who will prove to be an acquisition. Daughter of Robert P. Wilder, of Student Volunteer fame. A Phi Beta Kappa graduate of Holyoke

Pennsylvania

Anna L. Safford Grafton	Miss Harris & Miss Petrie both say she is their "star" Presbyterial Y.W.'s Secy. Chosen as a link between Y.W.'s societies and any organization developing from this Conference.
Elizabeth Elverson New Brighton	Ward Belmont School. After Chambersburg Conference followed it up with practical work.
Marianne Rea Pittsburgh	Pres. of Y.P. Presbyterial, an unusual and successful venture. Great leader. Most attractive.
Elizabeth Neeley	Student Christian work at Cornell. Studying for M.A. Chicago, Briggs College. Christian viewpoint. Live wire

Ohio

Margaret Lewis Cleveland	Holyoke 1920. Now doing Christian work in Cleveland

Ohio, cont.

Tennessee	
Dorothy Dailey Knoxville	Daughter of former Tenn. Synod. Pres. worker in church & S.S. Senior in U. of Tenn.
Kentucky	
Katherine Gladfelter Louisville	A graduate of Smith College and very delightful personally.
Baltimore Synod	
Martha Smith Baltimore	Has been a W.G. president and an active guild girl for some years Presbyterial Secretary for Christian Endeavor so that she knows that side of the work also. A Cornell graduate and has a very attractive personality
Arkansas	
Colorado	
Dorothy Campbell Denver	A Denver U. graduate. Has been east to school. Lots of pep and executive ability. Puts over everything she undertakes. Leisure time. Loyal Guild worker.
Margaret Hummel Boulder	U. of Colo. 1925. Undergraduate, daughter of minister, has always done church work. The very backbone of the college class and all the Bush's work. Was easily the leading girl at Estes Park. Has delicious sense of humor, and lots of good sense. Would contribute to discussion.
Illinois	
Ruth Gill Chicago	New W.G. Secretary who has taken splendid hold on the work.
Marjorie Moore Oak Park	Wellesley graduate, successful leader of high school girls. Also leader of girls at Winona Summer School of Missions.
Mildred McAfee Chicago (part time)	Pres. of Christian Association. Vassar. Teacher in Parker School. Chicago. Family background highly valuable.

Indiana

Jane Harris Muncie	Synodical W.G. Secretary and a live worker
Marie Carothers Bloomington	A junior at Indiana University. At present is a half time assistant in our Y.W.C.A. She is interested in church work and has done a great deal of county S.S. work. She is now chairman of the work in her County, Marshall county.

Iowa

Mrs. Thomas McGregor Indianola	Is Syn. W.G. Sec. She was High School teacher in Seattle before her marraige and has done splendid work among young women.

Kansas

Mrs. Chester K. Hoag Newton	College girl, good leader, Strong personality. Presby. W.G. Sec.
Elizabeth Mead Fort Scott.	Daughter of influential family in Kansas, grandfather and father consecrated laymen, grandmother has been often a Pres. & Syn. officer. Girl not interested but keen, attractive, gifts, social leader. Junion U. of Ks.

Minnesota

Montana

Mrs. J.N. Maclean Missoula	Synod. W.G. Sec. Has done interesting piece of work among college girls, and state organisation work.

Michigan

Missouri

Mary C. Young Kansas City.	Rather new W.G. Presby. Sec. Knows girls, is a teacher

Missouri, cont.	
Josephine Parker St. Louis.	Western College 1921. Is in St. Louis this year. Knows church work and work with groups. Held all sorts of offices at Western.
Mrs. Alfred Sihler St. Louis	Connected with W.G. which has budget of nearly $4,000
Nebraska	
Ruth Easterday Lincoln	Synod. W.G. Sec. & sec of Lincoln Y.W.C.A. Has done summer conference work for Presby. Y.P.
North Dakota	
South Dakota	
Mrs. D.E. Jackson Britton	She is doing fine constructive work with the young people and represented us this year very satisfactorily at the Lake Kampeska Conf.
Oklahoma	
Texas	
Mrs. J.M. Youree Hillsboro	Synod. W.G. Sec. young. has ideas, successful in getting them over
Wisconsin	
Grace Calder Chippewa Falls	McAlester College 1921. 1 yr. or work in Iron Range Interested in Home service
Marian McFadden Superior	Enters Wisconsin in fall, keenly interested, after a remarkable conversion to the meaning of Christ's missionary message. New Presby .Sec.
Wyoming	
Ethlyn Christensen Laramie	Is intensely interested in missions and is a life work recruit.
California	
Mary Moore Berkeley.	San Francisco Y P. Sec. Parish worker in Northbrae Pres. Ch. Berkeley. A perfect wiz at putting thru what she undertakes.

California, cont	Marian St. John Berkeley	Student at U. of Calif. She leaves her own church every Sunday and goes to a little insignificant church where she has two clubs of young girls. She plays piano in S.S. organ in church, keeps her clubs going, carries her studies.
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	Blanche Wachob Pasadena	Religious Educational leader of Y.W. on Pacific coast. Great power.
Utah	Elizabeth Gillilan Salt Lake City	Fine girl. Her mother is active in Utah Synod. A Student Volunteer. Lead the "devotionals" most wonderfully at the last Utah Synodical.
Idaho	Myra Moody Moscow	Presbyterial Sec. for Y.P. work and doing a great service in helping to build up young people's organizations in our churches. She has charge of the Westminster Guild work in our local church. a 100% organization, every girl of teen age in a W.G. circle
	Margaret Rudy Boise	Grad. of College of Idaho. Stu. Volunteer. Presby. Sec. for C.E.
Oregon	Dorothy Collier Portland	U. of Oregon. 1918. Wellesley. M.A. 1921. At present General Sec. of Y.W.C.A. of Oregon. Is much interested in working in one of foreign colleges; was considered by Mrs. Thurston but advised to have more experience in teaching. A great leader
	Dorothy Sander Spokane.	Very interesting, capable girl, the sort we want. leader in her own chapter.

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Conference Delegates.

	Miss Helen H. Dingman, 156 Fifth Ave., 6th Floor, City
New York	Mrs. Carl A. Evans, 1540 Oneida St., Utica,
	Jean Houston, 11 West 37th St., N.Y.City,
	Cornelia Wray, 109 West Ave., Rochester,
	Mary Louise Emerson, Lafayette Ave., Presbyterian Ch. Buffalo.
New Jersey	Sarah H. Polhemus, R.F.D. Little Falls, N.Y.
	Corilla Brodnax, Wells College, Aurora, N.Y.
	Eleanor Cooley, 940 Berkeley Ave., Trenton,
	Ruth Wilder, 231 Claremont Ave., Montclair,
Pennsylvania	Anna L. Safford, 95 Crafton Ave., Crafton,
	Elizabeth Elverson, 1415 Third Ave., New Brighton,
	Marianne H. Rea, Woodland Road, E.E.Pittsburgh,
	Elizabeth Neeley, 5824 Woodlawn Ave., Chicago, Ill.
	Miss Christiana Tsai % Miss Mary Leaman, Leaman Pl. Lancaster Co.
Ohio	Margaret Lewis, 18,301 Woodland Ave.,S.Shaker Heights, Cleveland
	Blanche Tudor, 660 Gholson St., Cincinnati
Tennessee	Dorothy Dailey, 2035 Dandridge Pike, Knoxville, Ky.
Kentucky	Kathrine Gladfelter, Thierman Apts.,4th & Breckenridge, Louisville
Baltimore	Martha Smith, 2206 Roslyn Ave.,Walbrook, Baltimore, Md.
Arkansas	Allie Bernice Bonds, 723 N. 15th St., Fort Smith
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	Mildred McAfee, 1 Chalmers Pl., Chicago,
	Mrs. M. A. Myers, 1406 Foster Ave., Chicago,
	Mrs. John Davidson, River Forest, Ill.
	Mrs. Arthur Nicolls 935 East 60th St., Chicago,
	Marie Briggs 866 N. Michigan Ave., Chicago
	Edith Chaloner, 4th Presbyterian Church, Chicago
	Jennis Barry, Champaign, Ill. (107 Chalmers St.)
Indiana	Jane Harris, 707 E. Main St., Muncie,
	Marie Carothers, Y.W.C.A. Indiana University, Bloomington
Iowa	Mrs. Thomas McGregor, Indianola
Kansas	Mrs. Chester K. Hoag, 228 West 8th St., Newton
	Elizabeth Mead, Fort Scott
Michigan	Harriet M. Preston, 131 South East Lawn, Detroit
Minnesota	Mrs. A. H. Lang, 311 - 5th Ave., S.E.Minneapolis
	Mildred Stock, 1434 Summit Ave., St. Paul

Missouri	Mary C. Young, 5906 Grand Ave., Kansas City, Josephine Parker, 45840 Enright Ave., St. Louis Mrs. Alfred Sihler, ℅ Mrs. Faris, South West District
Montana	Mrs. J.H.MacLean, Missoula
Nebraska	Ruth Esterday, 645 N. 25th St., Lincoln, Margaret Knowles, Fremont, Nebr.
North Dakota	Margaret Bradt, 1st Presbyterian Church, Fargo
South Dakota	Mrs. D. E. Jackson, Britton
Texas	Mrs. J.M.Youree, 329 E. Franklin St., Hillsboro.
Wisconsin	Grace Calder, Chippewa Falls, Marian McFadden, 520 J. Ave., Superior Rose Sears, 306 - 12th St., Racine
Wyoming	Ethelyn Christinsen, 369 N. 6th St., Laramie
California	Mary Moore, 859 Contra Costa, Berkeley Marion St. John, 2551 Dwight Way, Berkeley Blanche Wachob, ℅ Pasadena Presbyterian Church, Pasadena Donaldina Cameron, 920 Sacremento St. San Francisco,
Utah	Elizabeth Gillilan, 22 Caithness Apts. Salt Lake City
Idaho	Myra Moody, Moscow, Idaho Margaret Rudy, 910 State St., Boise, Idaho
Oregon	Dorothy Collier, 537 Lincoln St., Eugene
Washington	Dorothy Sander, 5119 Wallingford Ave., Seattle.

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REPORT OF THE FINDINGS COMMITTEE

of the Presbyterian Young Women's Conference
Chicago - May 9-12, 1922.

Preamble

Realizing that the young women are needed in the life of our church today, we recommend that an organization be formed which shall look to the development of the highest type of Christian young womanhood, offering the opportunity for normal self-expression by development of the physical, mental, social and spiritual phases of life, through service in the home, church, community, nation and world.

Plan

There shall be an organization to unite the Presbyterian girls and young women of America in a bond of World Friendship and Service.

Three groups are suggested, based on the psychological development of the girl - approximately 12-15, 15-18, 18 and over, including no longer than 10 years of service in the last group.

It shall emphasize training for leadership, community and world service, and close coordination for opportunity with work in younger groups of the church.

Relationship

1. It shall be a national organization to link together local units.

2. There shall be national objects.

3. There shall be a National Council for young women's work on which the young women may have representation.

4. There shall be paid trained field secretaries for Young Women's work in each of the six Districts. They shall represent both Home and Foreign interests because,
    a. Societies will receive equal information and impetus for home and foreign missions.
    b. Today we think of the World in terms of unity, and we should think of missions in world terms of unity.
    c. To save duplication of time and effort.

5. There shall be a Synodical Secretary and Presbyterial Secretary who shall give volunteer service, working under the Field Secretary and doing detail work for her.

6. There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by young women, with the aim:
    a. To unify the organization,
    b. To give inspiration to the members.
    c. To train for leadership.

At these meetings the Synodical and Presbyterial Secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting.

Details as to time of meeting, etc. shall be governed by local agencies, conferring with the women's organization.

7. There shall be at stated intervals, longer than a year, a National Conference of the organization.

8. There shall be representatives of this organization at interdenominational conferences.

9. There shall be a general missionary committee in the local church composed of representatives from the Woman's and Young Woman's organization, to unite the work in the local church. Plans for this general missionary committee shall depend on local conditions.

Project

The program for each year's work of this organization should include all the elements of the comprehensive program as given in the preamble, giving due attention to local needs, but specializing upon spiritual development and outreach.

Home and Foreign Missions should be included in the program for three reasons.

1. Christ's command
2. Need of the girl
    Educationally
    Spiritually
3. Need of the World.

This should be a democratic organization, open to all girls. It should provide social and recreational life adapted to the needs and program of the local church and community. It should also include an opportunity for normal social life of both the young men and young women of the church and community.

Study

Realizing that a knowledge and love of the Bible is the fundamental factor in the full development of the girl's life, it is suggested that the inspirational devotions be made a part of the fourfold program, and intensive Bible study be taken care of in the Sunday School, partication in this study being urgently recommended and encouraged by the organization. Where it is not feasible to provide intensive Bible study through the Sunday School, there should be provision made outside through the cooperative effort of the Sunday School and the fourfold organization.

In order that the cause of missions may be better understood and supported, a definite mission study program should be adopted and carried out, including the needs of the community, leading to definite service of the girl in cooperation with the service program.

The aim shall be information, inspiration and consecration of possessions and life. To this end, there shall be:

1. Use of the Bible with missionary application
2. Missionary stories and biographies, study books and missionary material in current magazines.
3. Dramatization and impersonation to make missions more real.
4. Personal contact with missionaries and those among whom they are working

5. The method of study - whether intensive class method or the monthly program method - should be determined by the local group.

Young men and young women should be brought together in mission study groups.

There should be an official organ of publication for this organization.

Service

The service program should be a vital part of the whole, and should be closely related to every other part of the program, for instance:
Study should give a background for service
Giving should follow the same line as service.
Social activities should be linked up with service.

The service program should give:

1. An opportunity to every girl to use her talents in the service of the Kingdom, and thus make possible the fullest development of her personality. Our goal should be a generation of women who have learned the joy of service.
2. An opportunity to girls to discover the need, with a view to meeting that need according to her own plans.
3. An opportunity to train for leadership, further responsibility in the service of the Kingdom.

This service should be broad in its scope, including home, church, community, nation and the world.

Possible types of services.

1. Home. Realizing the importance of the home in character development, the program should include recognition of service there.
2. Local church work. A church that is truly successful must have the young people taking an active part through service in the activities of the church.
    Suggestions: Sunday School teachers, Daily Vacation Bible Schools, Serve suppers, Lead younger groups, Decorate, Help shut-ins, Receive strangers, Supervise church kindergarten, Story-tellers, Dramatics.
3. Community Service. The group or individual rendering service to the community should survey the needs of the community and cooperate as far as possible with organizations already existing that are trying to satisfy these needs.
    Opportunities for Community Service!
    a. Service among the individuals in their own group.
    b. Service to the girl outside the group to attract her to the organization.
    c. Charity
    Ministration to needs of local women and children in industry. Helping the less fortunate.
    Thanksgiving time, Christmas time, etc.
    Country vacation for children.
    d. Institutional Service.
    Visiting special homes for the purpose of
    Holding religious service, i.e. vespers
    Entertainments.

Individual service to inmates or for special groups.
Story telling to groups of school children.
Library assistance.

e. Recreation Service
  Physical training
  Folk and group dancing.
  Games.
f. Special civic Projects.
  Drives
  Health campaigns
g. Americanization work.
  How to discover the need for service in the community
  Survey work.
  Discussions
  Intellectually through study
  Talks
  Stories.

4. National Service.
  a. Legislation
    (1) Active support of existing laws such as voting.
    (2) Investigation regarding conditions for women and children in industry and actively attemping to improve these conditions.
  b. Americanization Work.
    (1) Teaching night school and Americanization classes.
    (2) Teaching American ideals through musical and dramatic productions and daily contact with all nationalities.
  c. Active interest in Presbyterian home mission work.
5. International Service or World Service.
    (a) Create interest in other countries.
      (1) Posters through pertinent and searching phrases to arouse interest to attend meetings.
      (2) Magazines and periodicals to learn what our overseas sisters have contributed to our comfort.
      (3) Live speakers
    (b) Humanize the Missionary
      (1) Letters to the missionary during the year.
      (2) Give parties upon their return.
    (c) Keep in touch with accomplishments of missionaries.
      (1) Pass it on
      (2) Prove to others that the missionary venture is worth while.

Giving

1. This group shall adopt
  a. Contingent Fund
    (1) Local
      Running expenses, printing, delegates, etc.
    (2) Presbyterial expenses - Synodical
      Promotional expenses such as railroad fares, publications and for new societies.
  b. Community Service and work not included under the Presbyterian Board.
  c. Mission Fund going through the Boards.
    (1) Apportionments to
      (a) Woman's Board of Home Missions and Freedmen
      (b) Woman's Board of Foreign Missions
      (c) General Fund

Assumption of overhead expenses, so that the National Organization may become self supporting.

(2) Extra Gifts

2. The mission budget shall be divided equally between the Woman's Board of Home Missions and Freedmen, and the Woman's Board of Foreign Missions.
3. The National Organization shall ask each local society to take its share of responsibility of the National budget.
4. A yearly financial statement shall be published listing the national objects and stating the cost of maintenance.

It is suggested that whenever a group has extra money in its treasury not definitely assigned, the regular mission work of the Boards should have priority of claim.

In this connection, it shall be emphasized that the gift of self is far greater than that of money, and that it should be the aim of the organization to develop in each member a sense of personal ressponsibility for Christian service.

Name of Organization

In concluding, the Findings showed that this program calls for an entirely new organization. It may or may not retain the name of Westminster Guild. The following are reasons for and against the change of name:

For the name of Westminster Guild -

1. The old name should be retained because it would aid in establishing a new program and would link the old wiith the new.
2. The name is broad enough to cover the program of the new organization.
3. There is value in the sentiment connected with the name among old members and friends of the Guild.

Against the name of Westminster Guild -

1. It is a passive term.
2. Prejudice against the present organization would prevent an appeal to the outside girl for the new organization.

It is recommended that the careful decision of the name be left to the Boards.

Conclusion

We realize that all the details for a comprehensive program for girls have not been worked out in this outline

We recommend that a program for the fourfold development of the girl be worked out in detail.

That this program be closely correlated with a similiar program for boys, both boys' and girls' programs becoming part of a general program of religious education for the church whose task is ever the making of men and women into citizens of the Kingdom of God.

May 1922

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Recommendations

1. That the Woman's Boards of Missions express their appreciation of the thoughtful Findings prepared by the Young Women's Conference, of the loyalty shown to the existing church agencies and of the constructive plans referred to the Boards. The Woman's Boards would further place themselves on record as being in sympathy with the general aims as stated in the Findings of the Conference, and as being willing to cooperate with Synodical and Presbyterial Societies in the readjustment of the machinery of organization that it may best express the ideals of these Findings.

That the Woman's Boards

2. Appoint a committee which shall study the Findingsof the Young Women's Conference, and from these outline the steps by which (1) the present organizations for young women ~~can~~ may be so modified and enlarged as to form a unified national organization of Presbyterian young women, (2) promotional field work shall be planned as ~~shall~~ make possible a direct presentation of these larger plans to the young women of the Church and (3) scope shall be given for ~~the~~ Such ~~larger~~ development of young women's work as growth may show to be advisable. This committee shallreport to a joint meeting of the two Boards in the early Fall.

3. That this committee shall be composed of sixteen (16) members as follows:
    A. Officers of the Boards as follows:
        1. The president of each Board, or the General Secretary as her alternate
        2. The ~~Young People's~~ Executive Secretary of each Board ~~or the Assistant Secretary as her alternate.~~
        3. The ~~One~~ Student Secretary ~~as may be designated by the Student office.~~ Com or one of the appta
    B. Board Members.
        1. Three members of each Board, these to be appointed by the President of the Boards.
    C. The following five young women who were present at the Conference.
        Jane Harris, ~~[illegible]~~ Indiana; Mary Louise Emerson, New York; Jean Houston, New York; Marianne Rea, Pennsylvania; Josephine Parker, Missouri.

    In case it is necessary to appoint substitutes that they be chosen from the following names:

        Elizabeth Neeley, Pennsylvania
        Katherine Gladfelter, Kentucky
        Grace Calder, Wisconsin
        Margaret Hummel, Colorado
        Dorothy Collier, Oregon
        Dorothy Campbell, Colorado
        Mary Moore, California.

4. That the convener of this Committee shall be Mrs. Bennett, the Committee to elect its own chairman.

5. That a joint letter be sent by the General Secretary ofeach Board to each Synodical and Presbyterial Society, a statement covering:
    A. An account of the conference
    B. An outline of the Findings, giving preamble, and such extracts from the Findings as define the spirit and ideals of the young women,
    C. The actions of the Boards upon the above recommendations.

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Synodical and Presbyterial

6. That a joint letter by sent by the General Secretaries of the two Boards to the Secretaries of the Y. W. and W. S. Societies, outlining the action of the two Boards upon the above recommendation.

7. That each delegate to the conference shall receive a copy of the Findings, a list of the delegates with addresses, and a copy of the actions of the Boards upon the above recommendations. + outline of the address

8. That we affirm our faith in the wisdom of the suggestions in Article 6 under Relationship in the Findings which reads:

> "There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by the young women with the aims:
>
> a. to unify the organization
> b. to give inspiration to the members
> c. to train for leadership.
>
> At these meetings the Synodical and Presbyterial Secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting. Details as to time of meeting, etc. shall be governed by local agencies, conferring with the Women's organization," and urge the Boards to make these Conferences an integral part of the program of this year.

9. That in returning to the Boards the balance of money especially appropriated by them for the Young Women's Conference, the Committee would request that the necessary expenses of the continuation Committee be taken from these funds

Chicago Conf 1922

I

PREAMBLE

For many months The Woman's Boards of Missions have been busy planning for the Young Women's Conference whose sessions were held May 9 - 12th, 1922, in the Hyde Park Hotel, Chicago, Illinois. This Conference, born of an earnest wish on the part of the women of the Boards to know the program of service desired by the young women of the church, was long considered in all its varied aspects by a very representative group of women.

Mrs. Jennings and later Mrs. Fleming acted as Chairman of a Committee made up from the Westminster Guild, Student and Young People's Committees of the Boards, together with officers of both Boards. Sub-Committees, handling separate phases of the preparatory work were, Personnel of the Conference, Mrs. J. R. McCurdy, Chairman; Time and Place, Miss E. Jessie Ogg, Chairman; and Program of the Conference, Miss Elinor K. Purves, Chairman.

How many difficulties each one of these sub-Committees had to surmount can be estimated as the duties are outlined. The Committee on Personnel was to secure a cross section of the young womanhood of the church, representing all sections of the United States, all phases of young women's work, all types of girls; business, college, interested, uninterested, young and less young; a few were to be official, familiar with some form of church activity, some were to be less experienced. This committee likewise had to advise as to the 15 board members allowed to be present as "adult advisors." Out of the three hundred names submitted by leaders all over the United States, the fifty-seven varieties of Presbyterian girls and the one Methodist girl (a worker in one of our Presbyterian City Churches) certainly proved to the satisfaction of the Conference leaders the success of the Personnel Committee's endeavors. It was a real cross section of Presbyterianism, as had been the desire from the beginning, and represented the enormous value of the great human material available in our churches.

The Committee on Time and Place had to find moveable times and places, satisfactory railroad rates, reasonably priced hotel accommodations and plan business notifications and expense accounts of all delegates, as well as conduct the finances of the conference, and, when one realizes that all these plans were suddenly changed by giving up the biennials within four weeks of the Conference, one realizes some of the difficulties of this Committee. The Committee on Program had to lay out very definitely the purpose and plan of the Conference, arrange the features of the program, and secure leaders and material for the various commissions into which the whole group were to be divided. Under their care rested the findings committee to be composed of the girls themselves, who should bring in definite form the results of the Conference. Miss Mary Eliza Clark, chosen as Dean of the groups, and Miss Jean Houston, chosen as head of the Commissions, were invaluable aids to this Committee. After all these preparations and all these months of care and prayer, what can we write as the history of the Conference?

We gathered in Chicago, fifty-eight girls; four missionaries, Miss Mackenzie, Miss Tsai, Miss Cameron, Miss Dingman; fifteen members and officers of the Boards.

Our sessions were held from Tuesday evening, May 9th to Friday afternoon, May 12th. Mrs. Jennings and Mrs. Bennett acted as Presiding Officers, and Miss Broadnax and Miss Collier had charge of two evening sessions.

The devotional services were in charge of Mrs. Fleming and Mrs. Roys, Mrs. Bennett presented the organization of the women of the church and the relationships of the various groups, Mrs. Roys voiced the appeal of the great world overseas and Mrs. Waid that of America. Dr. McAfee called to mind the dignity, value and mission of the church in her great enterprise, and our four missionaries gave the practical demonstrations of Christian service and consecrated lives.

One afternoon a refreshing ride was given at the end of the program by the courtesy of the members of the Hyde Park Presbyterian Church, and another afternoon all of us were the guests at tea of the Northwest District at the Hotel Windemere.

All other hours of the conference were given to the discussion, either in the five separate commissions, or in sessions of the whole, of the questions submitted as to type of organization and program desired. The results of these discussions are embodied in the report of the Findings Committee which is herewith presented to you. They are the result of long, thoughtful hours of consideration by the young women themselves, for the Board members were only advisory and were not even present at all sessions of the commissions. So we are warranted in believing them to be a sincere expression of group decisions made after thorough discussion. But these findings cannot give any adequate expression of the spirit of the conference, as we felt it and will always remember it. There was such earnestness, and sympathy, such a desire for mutual understanding, such appreciation of the values of the past, such an understanding of present difficulties, such loyalty to the ideals of the church, such a quick response to the appeals for a fuller vision of service, and with it all, there was such frank recognition of limitations and need of enlargement, such free expression of new forms desired and such thorough-going hard work in putting these ideas in shape - that we all felt heartened and cheered concerning our successors in the great adventures of faith for the service of the church. It was symbolic of the whole conference that the two songs used most were "Faith of our Fathers" and the Silver Bay prize song "Follow the Gleam". They are looking to us to help them "follow the gleam" and find their "grail of service" in their own beloved church in the "faith of their fathers." Let us meet their faith in us by an equal faith in them.

II

RECOMMENDATIONS

In order that the largest value of the Conference may be conserved, the Committee desires to recommend to the Woman's Boards of Home and Foreign Missions the adoption of certain recommendations.

It presents these recommendations with full appreciation of the work of the Committee of General Assembly on the Reorganization of the Boards and Agencies of the Presbyterian Church and possible changes in the administration of the work of the Woman's Boards that the recommendations of this Committee may eventually cause. The Committee feels that at this time the particular responsibility of the Boards is in conserving to the full the service to the Church of the women and young women, and based its recommendations upon the adoption by Assembly of the following statement:

"6. That great care be taken to conserve and develop the invaluable work done by women in the churches throughout the country in the interest of missions - (1) by maintenance of the Woman's Local, Presbyterial and Synodical Societies, and (2) by affording these societies opportunity to make nominations to the Board for membership on the Board.

> "The Committee recognizes the service which has been given to the Church for many years through the Woman's Board of Home Missions and the Woman's Board of Foreign Missions and is fully aware of the spiritual and educational value of the women's missionary program in the individual church.
> The Committee appreciates the large moral and financial responsibilities which these Boards have assumed for enterprises established on the Home and Foreign Mission Fields and realizes that the support of these has been secured only through the efficient and carefully co-ordinated organization of the woman - synodically, presbyterially and locally.
>
> "The Committee therefore recommends that these agencies be maintained at their present level of service and be held to their present standard of responsibility in order that the program of the local church and the work assumed on the Mission Field shall not suffer during the period of the reorganization of the Boards."

It also recalls the charge of the Committee on Reorganization under date of May 26th, 1922, that Committee officially communicated with the Boards of the Church are urged that

> "in the meantime, in the interest of the life and progress of the church, allow us to urge that it is most essential for the work of every Board and Agency to proceed along established lines, with the greatest possible energy, and enthusiasm."

Your Committee feels that the above statements foretell the continuance of a distinct place for the specific work of the organizations of women and young women and therefore feels that the present responsibility of the Woman's Boards is to continue and enlarge these agencies in such ways as will secure fullest and most valuable cooperation to those in the constituency toward whom the service of these Boards are directed.

The Committee reiterates, therefore, its desire to offer for immediate adoption the following recommendations:-

1. That the Woman's Boards of Missions express their appreciation of the thoughtful Findings prepared by the Young Women's Conference, of the loyalty shown to the existing church agencies and of the constructive plans referred to the Boards. The Woman's Boards would further place themselves on record as being in sympathy with the general aims as stated in the Findings of the conference, and as being willing to cooperate with Synodical and Presbyterial Societies in the readjustment of the machinery of organization that it may best express the ideals of these Findings.

2. That we affirm our faith in the wisdom of the suggestions in Article 6 under Relationship in the Findings, which reads:
   "There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by the young women with the aim:
      a. to unify the organization
      b. to give inspiration to the members
      c. to train for leadership
   At these meetings the Synodical and Presbyterial Secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting. Details as to time of meeting, etc., shall be governed by local agencies, conferring with the women's organization."

3. That the Woman's Boards of Missions appoint a Committee which shall study the Findings of the Young Women's Conference and from these outline the steps by which (1) the present organizations for young women may be so modified and enlarged as to form a unified, national organization of Presbyterian young women; (2) such promotional field work may be planned as shall make possible a direct presentation of these larger plans to the young women of the Church; and (3) scope may be given for such development of young women's work as growth may show to be advisable.
   This Committee shall report to a joint meeting of the two Boards in the early Fall, their report to include a plan for Synodical and Presbyterial Presidents worked out by the Committee in accordance with the suggestions made in Recommendation 8 which is to be renumbered 2.

4. That this Committee shall be composed of sixteen (16) members as follows:
   A. Officers of the Boards as follows:
      1. The President of each Board or the General Secretary as her alternate.
      2. The Young People's Secretary of each Board or the Assistant Young People's Secretary as her alternate.
      3. The Executive Student Secretary or such field Student Secretary as she may designate as her alternate.
   B. Board members.
      1. Three members of each Board, these to be appointed by the Presidents of the Boards.
   C. The following five young women who were present at the Conference,
      Jane Harris, Indiana; Mary Louise Emerson, New York; Jean Houston, New York; Marianne Rea, Pennsylvania; Josephine Parker, Missouri.
   In case it is necessary to appoint substitutes that they be chosen from the following names:
      Elizabeth Neeley, Pennsylvania; Katherine Gladfelter, Kentucky; Grace Calder, Wisconsin; Margaret Hummel, Colorado; Dorothy Collier, Oregon; Dorothy Campbell, Colorado; Mary Moore, California.

5. That the convener of this Committee shall be Mrs. Bennett, the committee to elect its own chairman.

6. That the General Secretaries of the two Boards send to each Synodical and Presbyterial Society a joint letter covering:
   A. An account of the Conference
   B. An outline of the Findings, giving preamble, and such extracts from the Findings as define the spirit and ideals of the young women.
   C. The actions of the Boards upon the above recommendations.

7. That the General Secretaries of the two Boards send to each Synodical and Presbyterial Secretary of Young Woman's Societies and Westminister Guild a joint letter outlining the action of the two Boards upon the above recommendations.

8. That each delegate to the conference shall receive (1) a list of the delegates with addresses, (2) an outline of the address made by Dr. McAfee at the Young Women's Conference on the subject "The Church and Its Task", (3) a copy of the Findings, (4) a copy of the above recommendations with the actions of the Boards.

9. That, when all the expenses of the joint Committee on the Young Women's Conference are settled, and the report of the Committee Treasurer completed, the balance remaining be returned to the two Boards, the expenses of the Committee of 16, constituted by to-day's action, to be met in equal share by the two Boards.

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The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

May 8, 1923.

To the members of the Chicago Conference.

Dear Friends:

As the anniversary of the Chicago Conference comes around your thoughts are probably turning to those memorable days which we spent together making plans for a larger, finer program for the girls and young women of our church, and you are, perhaps, wondering just how and when those findings are to materialize into the new organization, Westminster Guild for World Service, which it is proposed to set up.

In December I wrote you of the progress made to date, and stated that a temporary National Council for Westminster Guild for World Service had been organized, and that it was hoped that something definite could be announced to the general public in the spring. Since then, complications have arisen due to the uncertainty as to how all young people's work was to be handled in the new Boards of the church, and it has seemed wise and necessary to go slowly with our program, and wait for developments in the general situation.

At the same time, there have been during the winter a number of conferences on Westminster Guild for World Service and its relation to the other agencies of our church working with young people, and enough progress was made to warrant the calling together of the temporary National Council late in March to go over the results of these conferences and to decide what steps should be taken next.

At this meeting the program of Westminster Guild for World Service was more definitely set up, and plans were made for the beginning of the presentation to the young women of the church in the fall, the delay until that time being due to the desire to correlate our program with the program for religious education which the new Board of Christian Education will promote, especially for the younger groups included in our Westminster Guild for World Service. This means conference with that Board, which will not be possible until late in the spring as the Board has not yet held its first meeting, nor completed its organization. Conference of this kind we believe, however, to be vital to our plans in order that there may not be two programs for the girls of the church, but rather the one comprehensive program about which we were so insistent at Chicago.

The year which has gone by since the conference at Chicago has, therefore, witnessed some real progress in the carrying out of the Findings of that body, and I am sure you realize that as important a matter as the starting of a new organization cannot be put through very quickly, but requires much time and thought, especially when managed by a committee which cannot be brought together very often, and when complicated further by the period of reorganizations through which our Boards are at present going. However, we are confident that the fall will see the beginning of the promotion of Westminster Guild for World Service, and you will hear from us later just how this is to be done.

In looking back upon those days spent together at Chicago, and in thinking of the new friendships formed there through our close association in a great task, you are, no doubt, wondering what your fellow delegates have been doing during this past year, and how many have taken a more vital part in the work of our church because of their experiences at the conference.

The following information comes either directly from the delegates or through authoritative sources. Some of the young women have taken up their work as a result of the new inspiration gained at Chicago, and others who are carrying on work begun before the conference have a larger vision and a new enthusiasm.

9 are members of the temporary National Council of W.G.W.S.,
6 as regular members and 3 as alternates.

2 are members of the new Boards of the church.

1 is a member of a district student committee of the Boards.

3 are secretaries of national missionary organizations.

7 are synodical secretaries for work among young people.

12 are presbyterial secretaries in young people's work.

6 are doing full time work in local churches.

2 are going out to the Foreign field.

This covers a large part of the membership of the conference, but does not include those still in college, or those engaged in some profession which makes it possible to give but a small portion of their time to the work of the church, all of whom, however, we believe are doing what they can in their home churches or in college circles to promote the work of the church and especially its missionary spirit.

We, who meet at Board and committee meetings at "156" often speak of those days at Chicago, and because we are thinking of you and the work we did together a year ago, we want to send you this message which shows what we have been trying to do to carry out your wishes and gives you an idea of what some of you are doing to help.

With all good wishes and the hope that we may all meet again sometime, believe me

Faithfully yours,

Elinor K. Purves

Chairman, Temporary National Council.